



Certificate of Completion

This certificate is awarded to

Kenneth Glascock

in recognition of certification as a

TITLE IX HIGHER EDUCATION DECISION-MAKER CERTIFICATION

NOVEMBER 8, 2023 - NOVEMBER 8, 2025

A handwritten signature in black ink, appearing to read 'Daniel Swinton'.

Daniel C. Swinton, J.D., Ed.D.
President, ATIXA