

NMSU NOTICE OF NON-DISCRIMINATION AND EQUAL OPPORTUNITY

New Mexico State University (NMSU) prohibits discrimination in its programs and activities including admissions on the basis of age, ancestry, color, disability, gender identity, genetic information, national origin, race, religion, retaliation, serious medical condition, sex (including pregnancy), sexual orientation, spousal affiliation or protected veteran status, in accordance with federal and state laws and University policy.

The **Office of Institutional Equity** is designated to receive and address internal complaints of unlawful discrimination, harassment, retaliation, and sexual misconduct at NMSU.

The **Executive Director of OIE** serves as the University's **Title IX Coordinator**, responsible for overseeing compliance with Title IX and related Federal and state laws addressing sexual and gender-based harassment, including sexual assault, dating and domestic violence, stalking, and other forms of sexual misconduct based on sex, gender, sexual orientation, or gender identity.

NMSU is committed to providing access and support for individuals with disabilities. The **Executive Director** also serves as the **ADA and Section 504 Coordinator**, ensuring compliance with the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act, and other laws prohibiting disability based discrimination in admission, access, and participation in University programs and services.

Inquiries or complaints related to equal opportunity, Title IX, ADA, or Section 504 should be directed to:

Office of Institutional Equity
Executive Director, Title IX and ADA/504 Coordinator
O'Loughlin House
Las Cruces, NM 88003
Office: (575) 646-3635
Website: equity.nmsu.edu
Email: equity@nmsu.edu

Aisha Gutierrez, Deputy Title IX and Deputy ADA Coordinator is also available for assistance at the O'Loughlin House or by telephone (575) 646-5528.

How to File a Complaint:

Complaints of discrimination, harassment, sexual misconduct, or retaliation may be submitted to OIE by email at equity@nmsu.edu, through OIE website at <https://equity.nmsu.edu/> or via the University's reporting portal at <https://report.nmsu.edu/>.

Complaints may also be filed externally with the following agencies:

- US Department of Education, Office for Civil Rights, at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>,
- U.S. Equal Employment Opportunity Commission
- New Mexico Human Rights Bureau.



BE BOLD. Shape the Future.®
Office of Institutional Equity (OIE)

equity.nmsu.edu
575-646-3635
equity@nmsu.edu