

# NMSU NOTICE OF NON-DISCRIMINATION AND EQUAL OPPORTUNITY

New Mexico State University (NMSU) is dedicated to providing equal opportunities in our employment and learning environments. NMSU does not discriminate on the basis of age, ancestry, color, disability, gender identity, genetic information, national origin, race, religion, retaliation, serious medical condition, sex (including pregnancy), sexual orientation, spousal affiliation or protected veteran status in its' programs and activities as required by equal opportunity/affirmative action regulations and laws and University policy and rules.

NMSU's Office of Institutional Equity is responsible for compliance with state and federal equal employment opportunity laws and affirmative action regulations. This incorporates implementation of the University's Affirmative Action plan including equal opportunity practices, monitoring, and reporting. If you believe you have been treated in a manner inconsistent with equal opportunity, contact the Office of Institutional Equity.

NMSU has designated Dr. Laura Castille as the Title IX Coordinator and she is responsible for ensuring compliance with Title IX and other state and federal laws addressing sexual and gender-based harassment, including sexual assault, sexual exploitation, sexual intimidation, intimate partner abuse, stalking, and other forms of sexual violence based on sex, gender, sexual orientation, or gender identity.

NMSU recognizes that individuals with disabilities are entitled to access, support and, when appropriate, reasonable accommodation. Dr. Castille is also assigned to coordinate compliance with the Americans with Disabilities Act (ADA), Section 504, and other state and federal laws that prohibit discrimination on the basis of disability in admission, treatment and/or access to its programs and activities.

Inquiries regarding equal opportunity, affirmative action, Title IX, ADA and/or Section 504 should be directed to:

Office of Institutional Equity  
Dr. Laura M. Castille  
Executive Director, Title IX Coordinator, ADA, AA

O'Loughlin House  
Las Cruces, NM 88003  
Office: (575) 646-3635  
TTY: (575) 646-7802  
Website: [equity.nmsu.edu](http://equity.nmsu.edu)  
Email: [equity@nmsu.edu](mailto:equity@nmsu.edu)

Annamarie DeLovato is NMSU's Deputy Title IX Coordinator, ADA, AA and can be contacted at the O'Loughlin House or by telephone (575) 646-3635.

Complaints of discrimination, harassment, sexual violence, and retaliation may be directed to the Office of Institutional Equity at [equity@nmsu.edu](mailto:equity@nmsu.edu). Complaints may also be filed with the United States Department of Education, Office for Civil Rights, U.S. Equal Employment Opportunity Commission, and/or New Mexico Human Rights Bureau.

**Be Bold. Shape the Future.**  
New Mexico State University  
[equity.nmsu.edu](http://equity.nmsu.edu)

