New Mexico State University is deeply committed to non-discrimination and equal opportunity in our employment and learning environments. The mission of the Office of Institutional Equity (OIE) is to support this commitment by promoting an inclusive, diverse and supportive environment for the NMSU System community, with the goal of enabling our employees and students to excel regardless of their age, ancestry, color, disability, gender identity, genetic information, national origin, race, religion, serious medical condition, sex (including pregnancy), sexual orientation, spousal affiliation, or protected veteran status, consistent with NMSU policy and state and federal laws.

To fulfill this mission the Office of Institutional Equity:

- Serves as a neutral and independent investigatory unit for addressing complaints of discrimination, including sexual harassment and sexual violence, involving alleged violations of NMSU policy or state or federal law.
- Provides assistance and direction to NMSU administrators regarding compliance with NMSU non-discrimination policies, our affirmative action plan, and accommodations under the ADA.
- Delivers educational programs related to discrimination, harassment, sexual violence, affirmative action, diversity, inclusion and respectful workplace conduct.
- Develops and promotes policies and rules in support of non-discrimination.

Also look out for our It’s On Us and #AggiesAlwaysAsk campaigns targeted at stopping sexual assault on college campuses.

#AggiesAlwaysAsk

New Mexico State University is deeply committed to non-discrimination and equal opportunity in our employment and learning environments. The mission of the Office of Institutional Equity (OIE) is to support this commitment by promoting an inclusive, diverse and supportive environment for the NMSU System community, with the goal of enabling our employees and students to excel regardless of their age, ancestry, color, disability, gender identity, genetic information, national origin, race, religion, serious medical condition, sex (including pregnancy), sexual orientation, spousal affiliation, or protected veteran status, consistent with NMSU policy and state and federal laws.

To fulfill this mission the Office of Institutional Equity:

- Serves as a neutral and independent investigatory unit for addressing complaints of discrimination, including sexual harassment and sexual violence, involving alleged violations of NMSU policy or state or federal law.
- Provides assistance and direction to NMSU administrators regarding compliance with NMSU non-discrimination policies, our affirmative action plan, and accommodations under the ADA.
- Delivers educational programs related to discrimination, harassment, sexual violence, affirmative action, diversity, inclusion and respectful workplace conduct.
- Develops and promotes policies and rules in support of non-discrimination.

Also look out for our It’s On Us and #AggiesAlwaysAsk campaigns targeted at stopping sexual assault on college campuses.

#AggiesAlwaysAsk